

a summary and to recommend that people read the entire article.

Dr. Pfeffer notes that “In the last decade, layoffs have become America’s export to the world. At a conference in Stockholm a few years ago, business executives told me,” she noted, “that to become as competitive as America, Sweden needed to make it easier to lay people off . . . There are daily calls for European countries to follow the U.S. and make labor markets more ‘flexible.’ But the more you examine this universally accepted tactic of modern management, the more wrongheaded it seems to be.”

Professor Pfeffer goes on to note “that research paints a fairly consistent picture: layoffs don’t work.” And the article closes in a strong, coherent summary, “Layoffs are mostly bad for companies, harmful for the economy, and devastating for employees . . . There is substantial research literature in fields from epidemiology to organizational behavior documenting these effects. The damage from overzealous downsizing will linger even as the economy recovers. . . .”

Madam Speaker, I thank Dr. Russell for calling this to my attention, and I commend to my colleagues a reading of this very important article.

REED PATRICK HEIM

HON. SAM GRAVES

OF MISSOURI

IN THE HOUSE OF REPRESENTATIVES

Friday, February 26, 2010

Mr. GRAVES. Madam Speaker, I proudly pause to recognize Reed Patrick Heim. Reed is a very special young man who has exemplified the finest qualities of citizenship and leadership by taking an active part in the Boy Scouts of America, Heart of America Council Troop 351, and earning the most prestigious award of Eagle Scout.

Reed has been very active with his troop, participating in many Scout activities. Over the five years Reed has been involved with Scouting, he has not only earned numerous merit badges, but also the respect of his family, peers, and community. Most notably, Reed has earned the rank of Brave in the Tribe of Mic-O-Say and became a Brotherhood member in the Order of the Arrow. Reed has also contributed to his community through his Eagle Scout project. Reed completed renovation projects at Benner Park in Weston, MO, by installing landscaping at the front entrance, constructing a sand pit for the toy excavator, and placing approximately forty cubic yards of mulch at the playground.

Madam Speaker, I proudly ask you to join me in commending Reed Patrick Heim for his accomplishments with the Boy Scouts of America and for his efforts put forth in achieving the highest distinction of Eagle Scout.

DEJA BLUE FOR THE WEST
ROWAN FALCONS

HON. HOWARD COBLE

OF NORTH CAROLINA

IN THE HOUSE OF REPRESENTATIVES

Friday, February 26, 2010

Mr. COBLE. Madam Speaker, perfect seasons and consecutive championships are a

rare feat for any football team. On behalf of the citizens of the Sixth District of North Carolina, we wish to congratulate a football team that not only won its second straight championship, but did so in perfect fashion. The West Rowan High School Falcons flew as high as possible by again capturing the North Carolina 3A with a perfect 16–0 record. As the Salisbury Post stated in its headline, the win was “Deja Blue.”

The championship for the Falcons was won with what the team calls its “T&E—technique and effort.” Effort and technique were on display when West Rowan watched a 20–0 lead erode into a one-point deficit to Eastern Alamance, which is also located in the Sixth District. Led by Head Coach Scott Young, who is known for inspiring his young men to greatness, the Falcons mounted a furious comeback. In the fourth quarter, West Rowan finally went ahead and ended up winning 28–21. This team showed true grit and character to come back and win the championship and preserve its 30th straight win.

The perfect championship season effort was led by seniors K.P. Parks, Quan Cowan, Maxx Gore, KaJuan Phillips, Ershaw Wilder, Jon Crucitti, Chris Neal, Will Holloway, Coleman Phifer, Michael Livengood, Corey McVay, Chris Smith, Jairahmal Robinson, Timmy Pangburn, Rodney Cline, Mackel Gaither, Isaiah Cuthbertson, Eli Goodson, and Josh Poe, juniors, Trey Mashore, Dashion Barger, B.J. Sherrill, Jamarian Mabry, Eric Cowan, Aakeem Minter, Tyler Mullis, Domonique Noble, Kendall Hosch, John Dunlap, Kelly Palmer, Odell McBride, Chandler Jones, Patrick Hampton, Emmanuel Gbunblee, Matt Wright, Charles Holloway III, Armando Trujillo, Nolan Rich, Xavier Still, Tim Jancic, Tyler Anglin, Davon Quarles, Leon Dulin, Jalen Morrow, Ethan Wansley, and Justin Teeter, sophomores Dinkin Miller, Christian Hedrick, Troy Culbertson, Louis Kraft, Jarvis Morgan, and Maurice Warren, along with freshman Bertin Suarez.

The team, of course could not have achieved this amazing feat without the help of Head Coach Young and his outstanding assistants Ed Bowles, Butch Browning, Durwood Bynum, Jeff Chapman, Tim Dixon, Ralph Ellis, Dave Hunt, Lee Linville, Darrell Misenhiemer, Joe Nixon, Kevin Parks, Sr., and Stevie Williams. Congratulations also go to the support staff that is needed to reach championship heights. Included in that effort were trainer Amber DeDorning, student trainers Nichole Barber, Kayla Barnett, Ashley Gaston, Vicki Nichols, J.J. Pangburn, and video coordinator Alan Champion.

Again on behalf of the Sixth District of North Carolina, we would like to congratulate West Rowan High School Principal Jamie Durant, Athletic Director Todd Bell and the entire faculty, staff, students, and fans for another historical season. The West Rowan Falcons will be remembered for many years to come for their perfection on the field and second straight North Carolina 3A championship. As the Salisbury Post headline stated, and to paraphrase that great philosopher Yogi Berra, it was a case of “Deja Blue” all over again.

PERSONAL EXPLANATION

HON. ALLEN BOYD

OF FLORIDA

IN THE HOUSE OF REPRESENTATIVES

Friday, February 26, 2010

Mr. BOYD. Madam Speaker, due to personal reasons, I was unable to attend a vote. Had I been present, my vote would have been “yea” on final passage of H.R. 3619, the Coast Guard Authorization Act of 2010.

PERSONAL EXPLANATION

HON. JOE WILSON

OF SOUTH CAROLINA

IN THE HOUSE OF REPRESENTATIVES

Friday, February 26, 2010

Mr. WILSON of South Carolina. Madam Speaker, I submit the following remarks regarding my absence from votes which occurred on February 25, 2010. I was a pallbearer at a funeral for a close family friend in South Carolina and therefore was unable to make the vote. Listed below is how I would have voted if I had been present.

H. Con. Res. 227: Supporting the goals and ideals of National Urban Crimes Awareness Week—“aye.”

H.R. 3961: To amend title XVIII of the Social Security Act to reform the Medicare SGR payment system for physicians—“aye.”

H. Res. 1105: Providing for consideration of the bill (H.R. 2701) to authorize appropriations for FY 2010 for intelligence and intelligence-related activities of the U.S. Government, the Community Management Account, and the CIA Retirement and Disability System, waiving a requirement of clause 6(a) of rule XIII—“nay.”

ROBERT MICHAEL BARBER

HON. SAM GRAVES

OF MISSOURI

IN THE HOUSE OF REPRESENTATIVES

Friday, February 26, 2010

Mr. GRAVES. Madam Speaker, I proudly pause to recognize Robert Michael Barber. Robert is a very special young man who has exemplified the finest qualities of citizenship and leadership by taking an active part in the Boy Scouts of America, Heart of America Council Troop 351, and earning the most prestigious award of Eagle Scout.

Robert has been very active with his troop, participating in many Scout activities. Over the seven years Robert has been involved with Scouting, he has not only earned numerous merit badges, but also the respect of his family, peers, and community. Most notably, Robert has earned the rank of Firebuilder in the Tribe of Mic-O-Say. Robert has also contributed to his community through his Eagle Scout project. Robert constructed a new handicap-accessible hunting blind at Smithville Lake in Smithville, MO, to replace one that was in poor condition. This will aid Smithville Lake in continuing to provide events which can be open to the entire hunting community.

Madam Speaker, I proudly ask you to join me in commending Robert Michael Barber for his accomplishments with the Boy Scouts of